

Nursing Excellence Awards Eligibility Grid

Eligibility category definitions:

- **Direct care nurses:** Unit based or SRO Wage, RN Clinician 2/3/4, Designated Charge Nurses, RN Navigator, RN Care Coordinator
- **Non-direct care nurses:** Positions that require an RN license but are non-direct care and not in management/formal leadership positions (management/formal leadership positions include those serving in an interim capacity). These include but are not limited to roles such as Case Manager, CNL, RN Administrative Coordinators, etc.

* Job profiles with temporary contracts, including Internal Travelers and Passport USA, are not eligible to be an award recipient.

** Employees who were previously in a temporary contracted job profile and have since converted to a permanent employment job profile may have their prior worked time considered to meet the specified eligibility requirement, barring no breaks in service.

Award Category	Purpose of Recognition	Minimum Employment	Eligible Team Members
Beginning Practitioner of the Year	To recognize an outstanding new nurse, practicing less than 18 months	Must have started as a Clin 1 in the last 18 months and completed their orientation by time of submission	RN Clinician 1, RN Clinician 2
Exemplary Clinical Practice	To recognize a nurse who demonstrates superlative clinical skills and knowledge	1 year and must have completed their orientation by time of submission	Direct Care Nurses
Excellence in Relationship-Based Caring	To recognize a nurse who demonstrates practice of Relationship-Based Care	1 year and must have completed their orientation by time of submission	Direct care nurses, non-direct care nurses
Excellence in New Knowledge, Innovations, & Improvements	To recognize a nurse who has participated in implementation of evidence-based practice or nursing research in their area	1 year and must have completed their orientation by time of submission	Direct care nurses, non-direct care nurses
Licensed Practical Nurse of the Year	To recognize a licensed practical nurse who demonstrates superlative clinical skills and knowledge	6 months, must be hired into and currently functioning in an LPN role and must have completed their orientation by time of submission	Licensed Practical Nurses
Nurse of Distinction	To recognize a nurse who is a role model to fellow clinicians	1 year and must have completed their orientation by time of submission	Direct care nurses, non-direct care nurses. Must have completed or be enrolled in a BSN program. Must have a valid professional board certification
Preceptor of the Year	To recognize an outstanding nursing preceptor	1 year and must have completed their orientation by time of submission	Direct care nurses, non-direct care nurses. Must meet preceptor requirements as defined by the RN Preceptor SOP, including completion of the Preceptor Essentials class
Transformational Leader	To recognize a non-manager leader who demonstrates ability to transform the practice area's values, beliefs, behaviors	1 year and must have completed their orientation by time of submission	Direct care nurses, non-direct care nurses
Exemplary Resident/Fellow Physician	To recognize a resident or fellow physician colleague who demonstrates collaborative patient care and problem solving.	Must be in residency or fellowship	University Medical Center Resident or Fellow physician

*Awards recognize University Medical Center team members who have completed orientation and are in good-standing.

** Nominees are not eligible to be an Award Recipient for the same category two years in a row.