UVA Health
University Medical Center

Nurse Leader Certification

Professional Board Certifications Supported	Funding	Preparation Support
AONL: CNML (Certified Nurse Manager and Leader) | **Eligibility:** • Hold a valid and unrestricted license as a Registered Nurse • Hold a baccalaureate degree or higher. At least one of the degrees must be in Nursing from an accredited institution • Work experience must satisfy Option 1 or Option 2 **Option 1**: Have at least 2,080 hours of experience in a nurse manager/primary unit leader role. **Option 2**: Have at least 4,160 hours of experience in a comprehensive nursing leadership support role.	UVA Reimbursement or Advance Payment	**Courses Available in** Relias (no cost): • Financial Management • Human Resources Part 1 • Human Resources Part 2 • Performance Improvement • Strategic Management and Technology **AONL Online Review** Course **AONL Preparation** Info
AONL- CENP (Certified Executive Nursing Practice) | **Eligibility**: • Hold a valid and unrestricted license as a Registered Nurse • Education/Work experience must satisfy Option 1 or Option 2 **Option 1**: Hold a Master's Degree or higher, at least one degree in Nursing and 4,160 hours of experience in an executive/senior nursing role **Option 2**: Hold a baccalaureate in nursing degree and 8,320 hours of experience in an executive nursing role/senior nursing role	UVA Reimbursement or Advance Payment	**Courses Available in** Relias (no cost): • Business Skills • Communication and Relationship Building • Knowledge of Healthcare Environments • Leadership • Professionalism for Nurse Executives **AONL Online Review** Course **AONL Preparation** Info
*ANCC: NE-BC (Nurse Executive) | **Eligibility:** • Hold a current, active RN license • Hold a baccalaureate or higher degree in nursing • At least 2000 hours of experience in a leadership, management, or administrative role with a primary responsibility for the daily operations and outcomes of one or more unit(s)/departments within the last 3 years • Complete 30 hours of continuing education in leadership, management, or administration within last 3 years	Success Pays Up-front payment 2 testing opportunities *Or* UVA Reimbursement or Advance Payment	**Courses Available in** Relias (no cost): • Business Management • Healthcare Delivery • Human Resource Management • Quality and Safety **ANA Online Review** Course
*ANCC: NEA-BC (Nurse Executive Advanced) | **Eligibility:** • Hold a current, active RN license • Hold a graduate degree; either the baccalaureate or graduate degree must be in nursing • At least 2000 hours of experience in a leadership, management, or administration position, with primary responsibility for organization-wide or system-wide operations and outcomes, that include nursing within last 3 years • Complete 30 hours of continuing education in leadership, management, or administration within the last 3 years	Success Pays Up-front payment 2 testing opportunities *Or* UVA Reimbursement or Advance Payment	**Courses Available in** Relias (no cost): • Healthcare Delivery • Human Capital Management • Leadership for the Advanced Nurse Executive • Quality and Safety **ANA Online Review** Course

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