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<p style="text-align: center;">Academic Progression</p>  <p>To support our nursing colleagues in achieving a BSN degree or higher, there are a number of significant resources and structure to encourage and support successful academic progression.</p>	<p style="text-align: center;">UVA Career Navigation</p>  <p>Helps team members develop their careers and leaders develop their teams. Workshops, coaching, and more available.</p>	<p style="text-align: center;">Clinical Career Ladder</p>  <p>Applicant and manager resources, submit a application, view the CCL calendar, sign up for a class, or submit a question related to professional advancement.</p>	<p style="text-align: center;">The Cornerstone Program</p>  <p>A 12-month leadership development and succession program for employees throughout the entire UVA organization, selected through executive leadership nominations. Prepares participants for possible future leadership roles and opportunities for personal development.</p>
<p style="text-align: center;">Coursera</p>  <p>Access this repository of self-paced learning created by top universities and industry leaders, covering everything from cutting-edge technologies to business strategy and beyond.</p>	<p style="text-align: center;">Earn While You Learn</p>  <p>Program allows qualified employees to train in advanced healthcare roles with formal coursework and tuition support while working.</p>	<p style="text-align: center;">FEAP</p>  <p>Provides professional, high-quality, and confidential services tailored to individual needs. Employees and their families have access to assessments, short-term counseling, referrals, and follow-ups at no cost, supporting a wide range of personal and professional concerns.</p>	<p style="text-align: center;">Health Leadership Institute</p>  <p>An 8-month, cohort-based leadership development program that combines immersive learning, cross-functional collaboration, and capstone projects tied to strategic priorities. Application required.</p>
<p style="text-align: center;">Hoos Well</p>  <p>UVA's employee wellness hub, designed to help faculty, staff, and their spouses stay healthy, and build positive habits. Resources, "challenges," classes, and more. Includes physical, financial, social, and emotional wellbeing.</p>	<p style="text-align: center;">HR Education Benefits</p>  <p>Details and eligibility for the HR Benefits program that support eligible education opportunities, inclusive of nursing degrees, RN certification review courses, and RN certification fees.</p>	<p style="text-align: center;">HR Learning & Development</p>  <p>Offers a mix of self-paced learning, structured leadership tracks, instructor-led programs, digital badge credentials, and custom team workshops. Lots of topics and options to explore in their course catalogue!</p>	<p style="text-align: center;">HR Organizational Development</p>  <p>Provides coaching, culture building, and change support, with team facilitation to help leaders and teams thrive in the ever-changing academic medical health system.</p>

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<p>LinkedIn Learning</p>  <p>Self-paced resource available as a complimentary tool for all UVA employees. Explore high-quality content created by industry experts, designed to accommodate your schedule and learning preferences.</p>	<p>NPDS Calendar</p>  <p>A calendar listing the upcoming nursing classes sponsored by Nursing Professional Development Services. Updated regularly.</p>	<p>Professional Board Certification</p>  <p>Step-by-step guide to achieving and maintaining RN specialty certifications. Review materials, funding, study tips, CEs, and much more.</p>	<p>Relias</p>  <p>An online learning platform accessible via Workday. The course library includes hundreds of hours of accredited content for certification, licensure upkeep, and exam prep. Contact NPDSERVICES@uvahealth.org for questions or help accessing Relias.</p>
<p>RN Mentorship</p>  <p>Mentorship programs provide an opportunity to make progress towards goals, build networks, and support professional development. Multiple programs available to support specific goals and areas of focus for current and future nurses across the organization.</p>	<p>UVA School of Nursing</p>  <p>UVA SON offers a number of continuing education opportunities for nurses at every professional stage. Past and future CE offerings are available.</p>	<p>Wisdom & Wellbeing</p>  <p>An award-winning peer-support wellness initiative that offers training and tools to strengthen personal and team wellbeing, and “grow the green” to address stressors. By combining mindfulness practices with systemic interventions, it supports a healthier, more supportive work environment.</p>	<p>Workday Learning</p>  <p>Allows employees to browse, enroll in, complete, and review a wide range of learning content—including hospital and/or department required trainings, professional development courses, special events, blended learning offerings, and LinkedIn Learning modules.</p>

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