

FY 2025 Nursing, MA, PCT Required EDUCATION for Ambulatory. Areas All items must be completed by June 30, 2025 unless otherwise specified

**Note: If the education is not required or applicable to your workplace, please disregard the item.**

Digital Workday Module Name	Target Audience			Priority Drivers	Target Area
	Nursing (RN, LPN)	Medical Assistants (MA)	Patient Care Tech (PCT)		
"Hazardous Medication: Safe Handling" <i>Digital Workday Module</i>	√	√	√	Medical Center Policy: Handling of Hazardous Medications	Required for all staff who administer, prepare, or care for patients receiving hazardous medications.
"Controlled Substances: Nursing Chain of Custody Practices" <i>Digital Workday Module</i>	√	N/A	N/A	Medical Center Policy: Controlled Substance	All nurses who use Pyxis to access controlled substances.
Annual Preceptor Training	RN √	LPN N/A	N/A	Relias preceptor modules	All RN preceptors upon completion of the Preceptor Essentials Course are required to do 2hr of annual training in order to qualify for preceptor pay.
RN Warfarin Management – Ambulatory: UVA Health Medical Center <i>Digital Workday Module</i>	√	N/A	N/A	Clinical Practice Guideline	Any RN who performs anticoag nurse visits
"Malignant Hyperthermia Awareness and Response in Non-OR Settings" <i>Digital Workday Module</i>	√	√	N/A	Clinical Practice Guideline	Per Clinical Practice Guideline: All nurses in non-OR practice areas.
Immunization: You Call the Shots-Module Ten-Storage and Handling - 2024 - Workday (myworkday.com)	√	√	N/A	Clinical Practice Guideline	All clinics that administer vaccines
Immunization: You Call the Shots-Module One-General Best Practice Guidelines for Immunization - 2023 - Workday (myworkday.com)	√	√	N/A	Clinical Practice Guideline	All clinics that administer vaccines
Immunization: You Call the Shots-Module Eighteen-Vaccine Administration - 2021 - Workday (myworkday.com)	√	√	N/A	Clinical Practice Guideline	All clinics that administer vaccines

Regulatory and Accreditation-Required Annual Education					
<b>Note: This is not inclusive of all education that may be required for specialty certification or renewal within your department (examples: dialysis, baby-friendly)</b>					
<i>"Caring for the Metabolic and Bariatric Surgery Patient"</i> <b>Digital Workday Module</b>	√	√	√	Accreditation Requirement, annual.	All nursing and clinical support staff caring for bariatric surgery patients.
<i>"UVA Health System Total Joint Replacement Center"</i> <b>Digital Workday Module</b>	√	√	√	Total Joint Replacement Certification annual requirement	Anyone who is involved in pre, post, or care specific to joint replacement
<i><b>Digital Workday Module "Heart Failure"</b></i>	√	N/A	N/A	Heart Failure Certification annual requirement	All nurses who care for adult patients actively being treated for heart failure.
Required Annual Clinical Labs Education					
<b>Note: This is in addition to the skills competencies required for point of care testing (POCT) specific to your unit/clinic as identified on the annual competency form</b>					
<i>"iSTAT ABG/VBG/Electrolytes"</i> <b>Digital Workday Module</b>	√	√	√	CAP Laboratory annual accreditation requirement	All staff trained to obtain ABG/VBG/Electrolytes specimens and use the iSTAT instrument for blood gases. The modules should be assigned before initial training, at six months at one year, and then annually thereafter.
<b>KEY:</b>					
√=required      N/A=Not applicable					

New employees who began employment prior to April 1, 2025 are required to complete the competencies listed above. (If hired April 1, 2025 or after, the OCA form and Unit Competency Records serve as the required competency documents).