

FY 2025 Nursing, CNA, PCT Required EDUCATION for Inpatient, Periop, OR - including Battle and Ivy, and Procedural Areas

All items must be completed by June 30, 2025 unless otherwise specified.

<i>Note: If the education is not required or applicable to your work place, please disregard the item.</i>										
Topic & Location or Method	Target Audience		Which Departments required to complete? (Key Below)						Supporting Evidence	Comments
	Nursing (RN, LPN)	UAP (CNAs, PCTs)	InPt	Periop Services (Pre-OP, OR, PACU & Extended Stay)	Proc/HOD	Women's	Children's	ED		
"Malignant Hyperthermia Awareness and Response in Non-OR Settings" Digital Workday Module	√	N/A	√	N/A	√	√	√	√	Policy Tech: <i>Malignant Hyperthermia Initial Management Guideline</i>	Per Clinical Practice Guideline: All nurses in non-OR practice areas. Guideline statement: "In areas where volatile anesthetics or succinylcholine is administered, training is provided to staff during orientation and then biennially."
"Hazardous Medication: Safe Handling" Digital Workday Module	√	√	√	√ PUP	√	√	√	√	Policy Tech: <i>Medication Management - Hazardous Medications Medical Center Policy (Based on USP-800 Regulations)</i>	Per policy: Required for all staff who administer, prepare, or care for patients receiving hazardous medications. "Managers of employees who manipulate, handle, administer, or dispose of Hazardous Medications and equipment or bodily fluids, excreta, and linen contaminated with Hazardous Medications shall ensure that their employees receive training upon hire and annually thereafter."
Perianesthesia in the ICU Learning Program	√	N/A	√ - ICU Only	N/A	N/A	N/A	√ - ICU Only	N/A	Clinical Practice Guideline	Accreditation requirement

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<p><i>"Controlled Substances: Nursing Chain of Custody Practices"</i></p> <p>Digital Workday Module</p>	√	N/A	√	√ N/A - OR	√	√	√	√	<p>Policy Tech: <i>Controlled Substances Policy</i> - This Policy does not mandate any initial or annual education</p>	All nurses who use Pyxis to access controlled substances.
Required Annual Certification Education										
<p><i>"Care of the Total Joint Replacement Patient-Enhanced Recovery after Surgery (ERAS)-Orthopedics"</i></p> <p>Digital Workday Module</p>	√	√	√ PUP	√ PUP	N/A	N/A	N/A	N/A	Total Joint Replacement Certification annual requirement	All staff members who care for total joint replacement patients
<p>Trauma certification required annual education.</p> <p>Any course or class containing the word 'trauma' in the title will fulfill this requirement</p>	√	N/A	√ PUP	√ PUP	N/A	√ - Women's L&D only	√ All Children's except NICU	√	Level 1 Trauma Certification annual requirement.	All RNs who participate in the acute care of trauma patients, including those working on units regularly delivering care to trauma patients (SRO, ED, PICU, Pegasus, Extended Stay, OR, PACU, 5W, STICU, SIMU/5N, 5W, 6W, 6E, NNICU, 7 Acute, Women's L&D) 4 hours of Trauma specific education required annually.
<p><i>"Heart Failure"</i></p> <p>Digital Workday Module</p>	√	N/A	√	N/A	√	N/A	N/A	√	Heart Failure Certification annual requirement	All nurses who care for adult heart failure patients.

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Required Annual Certification Education										
Stroke certification required annual education. Any course or class pertaining to a stroke will fulfill this requirement.	√	N/A	√ PUP	√ PUP	N/A	N/A	N/A	√	Stroke Certification annual required education.	All 6C, NNICU, NIMU, SRO, and Interventional Neuroradiology nurses plus APPS - 8 hours of stroke specific continuing education required annually. ED, PACU nurses and Nurse Case Managers on Neuro unit - 2 hours stroke specific continuing education annually.
Required Annual Clinical Labs Education										
"Siemens RapidPoint 500 Sample Preparation and Analysis" Digital Workday Module	√	√	√ PUP	√ PUP	√ PUP	NA	√ PUP	√ PUP	CAP Laboratory annual accreditation requirement	All ICU, Anesthesia Techs, Cath Lab , and Perfusion staff who have been trained to use the Point of Care testing RapidPoint 500 blood gas instruments.
"iSTAT ABG/VBG/Electrolytes" Digital Workday Module	√	√	√ PUP	√ Ivy Location Only	√ PUP	N/A	N/A	N/A	CAP Laboratory annual accreditation requirement	All staff, including Pegasus staff, NET transport services and Battle & Ivy locations, trained to obtain ABG/VBG/Electrolytes specimens and use the iSTAT instrument for blood gases.

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Required Annual Clinical Labs Education										
"ITC Avoximeter 1000E" Digital Workday Module	√	N/A	NA	N/A	√ CCL	N/A	N/A	N/A	CAP Laboratory annual accreditation requirement	Only Cath Lab staff who have been trained to use the Point of Care testing Avoximeter instruments.
"Hemochron GEM 100" Digital Workday Module	√	N/A	NA	N/A	√ EP Lab	N/A	N/A	N/A	CAP Laboratory annual accreditation requirement	Only EP Lab staff who have been trained to use the Point of Care testing Hemochron GEM instruments.
"Hemochron Signature Elite Step-by-Step Procedure" Digital Workday Module	√	√	√ PUP	√ PUP	√ PUP	N/A	√ PUP	N/A	CAP Laboratory annual accreditation requirement	All Anesthesia techs, Angio, Cath Lab, CTU, ECMO, Neurorad, PICU, and Perfusion staff who have been trained to use the Point of Care testing Hemochron Signature Elite instruments.

KEY:

√=required N/A=Not applicable PUP=Per Unit Protocol

CNA = Certified Nurse Assistant, PCT =Patient Care Technician

Proc/HOD = Procedural and Hospital Outpatient Department staff

ED = Emergency Department staff

Periop Services - includes all aspects of periop including Battle and Ivy Buildings

New employees who began employment prior to April 1, 2025 are required to complete the competencies listed above. (If hired April 1, 2025 or after, the OCA form and Unit Competency Records serve as the required competency documents).