

Orientee:		Start Da	ate:		_ Anticip	oated Lei	ength of Orientation:					
N = Needs Improvement	Week	Week	Week	Week	Week	Week	Week	Week	Week	Week	Week	Week
A = With Assistance												
O = Occasionally Needs Assistance	Date	Date	<u>Date</u>	<u>Date</u>	<u>Date</u>	Date	<u>Date</u>	<u>Date</u>	Date	Date	Date	Date
I = Performs Independently												
NA = Not Applicable												
Competent/Safe Practice												
Effectively manages patient care												
ensuring efficiency and timely												
delivery of services as needed.												
Conducts accurate intake and/or												
assessments to ensure a												
comprehensive evaluation of patient												
health status.												
Documents in an accurate and timely												
fashion following MC Policy and												
Procedures.												
Anticipates patient care needs with												
regard to patient preference and												
cultural considerations and escalates												
appropriately.												
Recognizes the need for patient												
education, ensuring comprehension												
through methods such as teach-back,												
with consideration for reading level												
and language proficiency.												
Appropriately delegates tasks based												
on scope of practice.										<u> </u>		
Communication												
Exhibits professional communication												
strategies such as: proficient												
handover of care, collaboration with												
other healthcare professionals,												
closed-loop communication.												
Communicates appropriate pertinent												
patient information to physicians and												
other members of the												
interdisciplinary team.						1	1	1		1	1	

Created: 4-2012

Revised: 10-2013; 2-2018; 2-2020; 8-2020; 5-2024



N = Needs Improvement	Week											
A = With Assistance												
O = Occasionally Needs Assistance	<u>Date</u>											
I = Performs Independently												
NA = Not Applicable												
Adapts communication to												
accommodate variations in age,												
gender, and cultural aspects.												
Communicates appropriate												1
information to patient and family												
members in a patient-centered												
manner.												
Communicates additional training or support needs for validation of skill or												
comfort in role.												
connort in role.												1
Problem Recognition & Clinic	al Decisio	n-Making										
Demonstrates understanding of how												
to locate and utilize established												
standards, guidelines, protocols, and												1
policies.												
Proactively asks peers and experts for												
assistance when needed.												
Identifies abnormal findings and takes												
appropriate action, including												1
escalation or intervention within												1
scope of practice.												
Preceptor Initials												
Orientee Initials												
NEC/Manager Initials												

Created: 4-2012

Revised: 10-2013; 2-2018; 2-2020; 8-2020; 5-2024



	Comments	Preceptor
		Initials
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	Comments			Preceptor Initials
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