

NPGO BLAST

January 25, 2024

UVA Nursing Practice Updates

No Practice Updates for today.

Past editions are available on the [NPGO Practice News](#) website.

Champion Resources

Champion Resources & Weekly Updates [here](#).

CNO Corner

In this month's CNO Corner video, Kathy Baker, Chief Nursing Officer and Veronica Brill, Associate Chief Nursing Officer welcome our current Children's Hospital Operational Director Karin Skeen, PhD, RN who was appointed as our second Associate Chief Nursing Officer. Karin shares with us her vast nursing experience and vision for the future and how the addition of this role will enhance our nursing practice.

Watch the video by using this [link](#).



Professional Development

January Nursing Scientific Series: Professional Accountability- Worth the time trust us! 😊

Please take the time to review the slides and the video from last Thursday's Scientific Series sponsored by our ACNO, Veronica Brill. Associate Vice President of Medicine, Behavioral and Emergency Services at Rush University Medical Center **Rachel Start**, MSN, RN, NEA-BC, FAAN is a champion for professional governance as well as the evolution of nursing practice in the ambulatory environment. Her engagement and leadership of initiatives within state, national, and international organizations has been driven by a desire to see nursing realize its full contribution across settings.

[Video](#) | [Slide Presentation](#) | [Speed Watchers Guide](#)

Calling All Permanent & Rotating Night Shift Team Members!

Sign up to be your team's Night Shift Champion and attend the monthly NPGO Night Shift Committee meetings as we rebuild in 2024. Meetings are held on the **3rd Friday of every month at 0200-0300** in the Medical Center Board Room. Light refreshments are provided.

Learn more by:

- Checking out the [Night Shift Champion role](#)
- [Signing up](#) to receive monthly communications and information
- Watching this [2-minute video](#) created by the 2024 NSC Vice Chair

UVA Schwartz Center Rounds: What is a Beloved Community

Use this [link](#) to register and read details about this 1-hour program on **February 16, 2024 1200-1300** sponsored by The University of Virginia School of Medicine and School of Nursing. An interprofessional panel-based discussions will allow health care providers to reflect and share about how they are affected by their work. The goal of the program is to foster and support empathy, collaboration and compassion for self and others. (1.0 Contact Hours Available)

Nursing Updates

2024 Annual Certification Bonus – Verify or Enter Your Data into Workday!

The deadline for the Annual \$300 Certification Bonus is approaching on **Thursday, February 29, 2024 @ 23:59**. Be sure to **VERIFY** or **ENTER** your information so that it is accurate, up-to-date and approved by your manager by the deadline to be eligible to receive the annual bonus on March 22.

- [Click here](#) for details and eligibility
- To verify or add your certification and expiration date in Workday after logging in:
 - Click on your Profile Picture, then click “View Profile”
 - Click on “Career” on the left side bar
 - Click on “Certifications” at the top of the screen
 - View and verify that your “specialty” certification and expiration date are accurate
 - Or – Use the provided drop-down list to search, select and add your specialty certification with the expiration date
 - Do NOT free-type in your certification
 - Your Manager must then validate and approve your entry before the deadline.
- [Click here](#) for how to access Workday's step-by-step support for this process.
- Check out www.uvacertifiednurse.com for more information on certification resources, funding and recognition opportunities for your team, including team goal setting and updating your Certification Recognition Boards.

2024 Nursing Excellence Awards – Nominations are open!

It's time to recognize all the wonderful things your colleagues have done over the past year! Read through the [criteria and eligibility requirements](#) and consider nominating one or more of your well-deserved peers for these honors. Nominations will close on Thursday, February 22 at 2359 - don't miss this opportunity! You may also [print this flier](#) to promote nominations in your practice area.

This year's categories include:

- **Beginning Practitioner of the Year:** to recognize outstanding clinicians practicing less than 18 months
- **Exemplary Clinical Practice:** to recognize a nurse who demonstrates superlative clinical skills and knowledge

- **Excellence in Relationship-Based Caring:** to recognize a nurse who demonstrates the practice of Relationship-Based Care
- **Excellence in Advanced Practice Nursing:** to recognize an APN who demonstrates the highest level of professional practice
- **Excellence in Knowledge Development and Expansion:** to recognize the contributions of individuals or groups who have conducted nursing research or implemented research-based practice changes that improve patient outcomes
- **Licensed Practical Nurse of the Year:** To recognize a licensed practical nurse who demonstrates superlative clinical skills and knowledge.
- **Nurse of Distinction:** to recognize a nurse who is a leader and role model to fellow clinicians
- **Preceptor of the Year:** to recognize an outstanding nursing preceptor
- **Transformational Leader:** to recognize an experienced clinician who is a non-manager leader and demonstrates the ability to transform the unit's values, beliefs, and behaviors

You may also recognize an interprofessional partner with the following awards:

- **Excellence in Interprofessional Collaboration:** to recognize an employee in direct patient services that collaborates with nurse colleagues to meet the needs of patients
- **Exemplary Resident / Fellow Physician:** to recognize a Resident or Fellow physician colleague who demonstrates collaborative patient care and problem-solving

Writing Tips

- Nominations *must* be at least 300 words.
- There must be at least one example per criterion to be considered.
- Make sure your nominee fits the eligibility requirements listed at the top of the page so the nomination isn't disqualified. You can check out the helpful eligibility grid by clicking [here](#).

[Click here to submit a nomination.](#)

Announcements

2024 Spark Innovation Competition

Think of the last time you said, "What if" or "If only."

Share those thoughts and ideas through Spark. This competition has a focus on our **research environment**. We want to hear ideas from every part of the health system, disrupt the norm and create positive change. [Click here](#) to learn more!

Team Wellbeing Check-Ins | Check-ups for Your Mental Health

Interested in offering *individual and confidential* 30-minute mental health check-ins to your team? FEAP is available to discuss a variety of topics, including personal, professional, financial, etc.. Learn more about this **free Wellbeing Outreach Program** by [clicking here](#). This is great tool to support your team and promote self-care in a holistic way.

Interested? Email NPGO@uvahealth.org to set up a brief meeting to create a plan for your team!

Recognition

DAISY Award Recipients – January

- Paul Papadatos, RN Clinician 2, Nerancy Neuro ICU
- Ashley Leidy, RN Clinician 2, Medical ICU

BEE Award Recipients – January

- **Lauren Berman**, Occupational Therapist Clin 2, Occupational Therapy
- **Autumn Moore**, Licensed Physical Therapy Asst, Physical Therapy

"BEE" is an acronym for "Being Excellent Every day" and this award program was adopted by UVA Health in May 2022 to symbolize the relationship between nursing and other members of the care team - the same way bees and flowers depend on one another. This special program recognizes excellence among medical center team members who work alongside our nursing teams delivering expert, compassionate care. To learn more about the new BEE Award Program, visit www.uvabeeaward.com.

Dr. Martin Luther King Jr. UVA Health Award

Congratulations to **Mesha Jones**, MSN, RN, Interim Ambulatory Float Pool & EWYL Medical Assistant Manager, **Jeanne Alhusen**, PhD, CRNP, RN, FAAN, Professor and Associate Dean for Research, UVA School of Nursing, **Morgan Allen** BSN 2024, President of the Black Student Nurses Alliance (BSNA), and **Donna Nkurunziza** BSN 2024, Vice-President of the Black Student Nurses Alliance (BSNA).

These are annual awards presented to a student, faculty, or staff member of UVA Health who embodies Dr. King's values and teachings in cultural competence, healthcare disparities, or fostering an environment of inclusiveness, in accordance with the institution's mission and values.

Amy Jordan, BSN, RN PMGT-BC
Clinician 4 | Off-Site Anesthesia
2024 NPGO President

Danita Massie, MSN, RN, CNL
Clinician 4 | Interventional Radiology
2024 NPGO President-Elect

Past Thursday Blast editions are available [here](#).