

NPGO BLAST

January 23, 2025

UVA Nursing Practice Updates

Click here to read the full updates, and print & post for your practice area!

Headlines:

Asymptomatic COVID-19 Testing

Patient Safety Moment: Patient Identification, Part 2

Meds-to-Beds Expansion Coming Soon!

New Epic Module Will Streamline Surgery Prep

Got CLABSI-Related Questions? How to Get Help!

Past editions are available on the **NPGO Practice News** website.

Magnet Minute

Preparing for our Magnet Site Visit | February 24-27

We are just one month away from our upcoming Magnet Site Visit! Four appraisers will be on-site for four days, talking with nurses from across the organization and visiting with as many teams and committees as they can. They are excited to hear about your past achievements, current projects, and goals for the year ahead!

To help be confident and ready to share about your nursing practice and stories:

- Explore the tools available on our Magnet Info & Resources **website**.
- Use the search bar in the top right and find stories featuring your colleagues, departments, and topics of interest in the **2024 Magnet Document**.
- Be on the lookout for additional drop-in prep sessions to practice speaking about your role as a UVA nurse. Sometimes it takes practice to brag about your work!

Magnet Minute

ANCC Magnet Recognition® is an honor reserved for organizations that demonstrate commitment to transformational leadership, structural empowerment, exemplary professional practice, and new knowledge and innovation. As a Magnet-recognized organization, UVA Health University Medical Center nurses achieve excellence in these areas by leveraging our Nursing Care Delivery Model of Relationship-Based Care, shown at the center of our Professional Practice Model.



TL2



Provide one example of a Nurse Manager's participation in an initiative which promoted workplace diversity, equity, and/or inclusion and is consistent with the organization's strategic plan.



Magnet Minute

Halima Walker Promotes Health Equity

In September 2023, Nurse Manager Halima Walker proposed forming a team committed to improving health equity and the care of complex patients in the Heart & Vascular Service Line. Her proposal was accepted, and Halima was appointed as chair of the newly formed Heart & Vascular Center Health Equity and Complex Care Action Group.

Under Halima's leadership, the team structured their work around UVA Health's Strategic Plan, focusing on "cultivating healthy communities and belonging for all".

Accomplishments included:

- ✓ Procured data to guide health equity work
- ✓ Connected with external DEI subject matter experts
- ✓ Local promotion of health equity in the Fifeville community



Professional Development

Professional Board Certification Resources

Virtual Networking Event for Certification Champions | Tuesday, February 4, 1200-1300 via WebEx.

[Click here](#) to download a calendar planner.

Deadline for the 2025 Annual Nursing Certification Bonus is Friday, February 28, 2025 at 2359. [Click here](#) for details.

Heart Failure Symposium

Join your fellow nurses, APPs, and other caregivers on Feb. 22 for a day-long workshop focused on caring for patients diagnosed with heart failure. [Click here](#) to register by Feb. 16. The program offers 6 CE credits through UVA Health and UVA School of Nursing Continuing Education.

Nursing Updates

NEW! Nursing Advocacy Initiative

The NPGO recently launched the **Nursing Advocacy Initiative (NAI)**, a professional, nonpartisan, data-driven, nurse-led initiative that will support UVA's professional nurses as they advocate for their patients and profession to legislators. The NAI is the first of its kind at an institutional level, and aims to empower nurses so that our experience and wisdom can help shape and improve laws and policy.

This year, NAI nurse ambassadors are focusing on two issue-areas: **maternal health** and **healthcare workforce pipeline programs**, using UVA's Earn While You Learn as a blueprint for success. Tuesday, January 21 was NAI's first-ever Advocacy Day. Nurses from a variety of practice areas met with state legislators and their staff in Richmond. Our UVA nurses spoke authoritatively about complex policies, shared personal stories that help fill in the gaps for legislators, and connected everything to legislation currently being considered by Virginia's General Assembly. Our colleagues (shown in the picture below) were inspiring and amazing! Additional opportunities with the NAI are coming, so stay tuned for more news and ways you can get involved!



NAI nurse ambassadors with Delegate Katrina Callsen

American Nurses Association Celebrates The Power of Nurses: Nurses Take the #1 Spot on Gallup's Annual Poll for 23 Years Straight

The **American Nurses Association (ANA)**, the premier organization representing the nation's more than 5 million nurses, congratulates nurses for ranking #1 in Gallup Poll's annual **Most Honest and Ethical Professions Poll** for the 23rd consecutive year. The American public rated nurses the highest among a host of professionals, including military officers, pharmacists, and medical doctors. [Click here](#) to read the full news release.

Clinical Ladder

Congratulations to the following clinicians who recently achieved advancement on the NPGO Nursing Clinical Career Ladder during the January 2025 cycle! Advancements are effective February 2nd

Advanced to Clinician 3

- **Alicia Cash** (NICU)
- **Sarah Lourenzo** (Radiology Nursing)
- **Tracy Ohlinger** (Emergency Department)
- **Jeri Pugh** (Radiology Nursing)

Recognition

Congratulations to **Jennifer H. Killmer**, MSN, RN, Nurse Manager of the Cardiac Cath Lab, for being voted 2024 DAISY Nurse Leader!

Danita Massie, MSN, RN, CNL
Clinician 4 | Cardiac Transition Unit
2025 NPGO President

Clara Winfield, MSN, RN, CAPA, CNL
Clinician 4 | Outpatient Sgy. Ctr. (OPSC)
2025 NPGO President-elect

Past Thursday Blast editions are available [here](#).