

NPGO BLAST

December 18, 2025

Due to the holidays, Blast will not be distributed on December 25, 2025.

UVA Nursing Practice Updates

[Click here](#) to read the full updates, and print & post for your practice area!

Headlines:

Updated Downtime Plan Now Available!

Inpatient Inmate Guard Meal Trays

Meds to Beds Service on Weekends Beginning 1/3

Updated Discharge Medication Process for ERC Pharmacy

Lorazepam Injection Shortage Updates

Guidance for Patient-Owned Controlled Substance Use

ENFit Connectors & Adapters

Patient Safety Moment: Documenting Interpreter and Communication Aid Use in the EMR

Found Broken, Damaged, or Defective Supplies or Equipment? File a Be Safe Event!

How To See Those Transport Requests... That Just Seem To Disappear

Past editions are available on the [NPGO Practice News](#) website.

Champion Resources

Champion Resources & Weekly Updates [here](#).

Clinical Career Ladder

Reminder: NPGO Clinical Career Ladder Advancement Preparation classes are held monthly (except December!) and enrollment is available in Workday. [Offerings](#) for 2026 are listed. Please contact NPGO@uvahealth.org with any questions.

Nursing Updates

DAISY Team Award | Call for Nominations

The DAISY Team Award is given once a year to two or more individuals who are on a team led by a direct care nurse or group of nurses. These team members are role models of collaboration and teamwork that create a culture of trust, respect, and engagement through UVA Health values. Nominations are open now until **Friday, December 26, at 2359**. Submit a nomination for two or more individuals [here](#) and learn more about the DAISY Team Award by visiting the [DAISY Foundation](#) website.

Nursing as a Profession: Proposal from the Department of Education

We are aware of the recent proposal from the Department of Education that would exclude nursing as a “professional degree” program. This would limit nurses’ ability to access funding for graduate education and would potentially devastate nursing education at all levels, nurse leadership, and advanced practice nurses. **This proposal is not final**, and our organization is considering how best to respond. In the meantime, we encourage you to engage with the ANA by [signing their petition](#) and [sharing your story](#).

Many other professional nursing organizations are taking action, as well, and we encourage you to use your professional organization as a resource. You do not need to be a nurse to sign, but if you do sign, please use your personal email address.

RN Peer Review | Updated Process and Resources for FY26

The NPGO Professional Development Committee finalized and updated the process and resources for nursing peer review – a professional responsibility and expectation for professional nurses as guided by our national standards and code of ethics. The revisions include changing from two to *one required peer review for all RNs in all roles*, as part of the annual performance appraisal cycle.

Explore the variety of information and resources available on the [Nursing Peer Review website](#), including:

- Peer definitions
- Templates for RNs in non-formal nurse leader positions and for formal nurse leaders
- Skill-building resources for giving and receiving feedback
- Department tracking grids and Workday reports for managers
- Operational Guideline detailing the process and expectation
- And much more!

Planning Ahead: 2026 Annual RN Certification Bonus

Take two minutes to log into Workday to confirm your active professional board certification is entered, the expiration date is correct and not expired, and everything is approved by your manager. This will set you up for the 2026 Annual RN Certification Bonus deadline, which is **Saturday, February 28, 2026 at 2359**.

- Details and eligibility for the bonus are available [here](#).
- Instructions for updating or adding a professional board certification can be found [here](#).

Have a question about becoming certified?

Need help getting started? Want to learn more about free review materials, funding, and support? Join us for the next **Virtual Certification Q&A on Friday, Jan. 23, 1200-1230** – details [here](#). All are welcome to attend – bring your questions!

Are you a Certification Champion?

We have two events coming up – we hope you can join us! Find details [here](#).

- **Virtual Champion Networking** | Thursday, Jan. 15, 1500-1600
- **Certification Champion Boot Camp** | ~~Thursday, Jan. 29, 1500-1700~~ Thursday, Feb. 12, 1300-1500

Professional Development

Join Us for Tonight's Night Shift Committee Meeting!

We are looking forward to seeing everyone tonight **from 0200 – 0300** in the **Medical Center Board Room**.

- ❖ Meeting agenda [here](#).
- ❖ Come enjoy some holiday refreshments!
- ❖ Not onsite? Use this [Zoom link](#) to connect.

Pathways for Professional Growth | UVA Resources

[Click here](#) to explore a QR code resource flyer highlighting the wide variety of organizational resources available to support your personal and professional growth. Thank you to the NPGO Professional Development Committee for offering this tool.

NPGO Summit –2026 Committee Membership

Join the 2026 Summit Planning Committee! [Click here](#) to submit your name and contact information. If you noted your interest in the event feedback survey, please use this form to share your contact information with the chair.

Recognition

Congratulations!

- **Reba Moyer Childress**, Nursing Professional Development Clinical Leader, was one of the recipients of the **2025 Leonard W. Sandridge Outstanding Contributor Award (OCA)**.
- **Diana Zaney**, RN Clinician 2, NIMU, obtained her PCCN certification.

Danita Massie, MSN, RN, CNL
Clinician 4 | Cardiac Transition Unit
2025 NPGO President

Clara Winfield, MSN, RN, CAPA, CNL
Clinician 4 | Outpatient Sgy. Ctr. (OPSC)
2025 NPGO President-elect

Past Thursday Blast editions are available [here](#).