NPGO BLAST

November 5, 2026

UVA Nursing Practice Updates

Click here to read the full updates, and print & post for your practice area!

Headlines:

Reminder: Nursing Students and Transfusion Documentation
Reinforcing Suicide Screening Expectations
SureStep Intermittent Catheter Tray: Product Enhancement
CHG Skin Wipe Backorder: Product Substitution
How To Respond When Patients or Visitors Record Audio/Video
This Week's Pain Reassessment Stars
Patient Safety Moment: Allergy Documentation and Verification Matters

Past editions are available on the NPGO Practice News website.

Nursing Updates

Inviting Your Feeback: Fiscal Year 2029 Nursing Strategic Plan and Priority Map:

The Nursing Strategic Plan aligns with the UVA Health Strategic Plan and reflects our shared commitment to advancing nursing excellence and continuously improving the practice environment. Grounded in our Nursing Professional Practice Model, this updated draft has already been informed by the voices of nurses across all levels of the organization.

Our collaborative revision process continues through our **Open Comment & Editorial Review Period**:

Please review the FY 27-29 Strategic Plan and Priority Map and share your comments, recommendations, and editorial suggestions by **November 10th**. Highlight strengths, identify opportunities for improvement, and suggest revisions to enhance clarity and impact.

Every perspective contributes to advancing our shared commitment to excellence. Thank you for lending your expertise to this important review process.

A Night Shift Committee Thank You

A huge thanks to everyone who stopped by the NPGO Night Shift Committee table during the Fall Back-o-ween celebration! We loved seeing all the creative costumes, spinning the wheel, sharing treats, and connecting with our night shift colleagues.

> Congratulations to our 2 AM Snack Attack Basket Winner, **Nicole Durden-Mundy**, BSN, RN, RNC-NIC, Charge Nurse from the NICU. We hope you enjoy all the late-night goodies!

Reminder: There will be *no* Night Shift Committee meeting in November. We look forward to reconnecting in December.

Want to know more about our monthly meetings and happenings? **Sign-up** today.

We Want to Hear from You | National Nurses Week Planning

Every year, a team of nursing colleagues work diligently to celebrate University Medical Center nurses during National Nurses Week and Month. The workgroup intentionally plans a variety of activities and events, including some that are location and date specific and others that are available anytime-

anywhere, knowing that UVA nurses work 24/7 across Central Virginia in a wide variety of roles and settings.

As the workgroup begins to plan for 2027, we would like your input and reflections on the 2026 activities and events. We also invite you to sign up to be a part of the planning workgroup. Click here to share your feedback and/or sign up for the 2027 Nurses Week Workgroup.

Planning Ahead | 2027 Annual RN Certification Bonus

The deadline to ensure your active professional board certification is entered and verified in Workday, the expiration date is correct and not expired, AND everything is approved by your manager for the Annual RN Certification Bonus is **Sunday, Feb. 28, 2027 @ 2359**.

- Details and eligibility for the bonus are available here.
- Make a plan to become certified using the resources provided on the ***Getting Certified for the First Time*** webpage.

Preparing for FY2027 RN Peer Review

The NPGO Professional Development Committee provides numerous resources for nurses and formal nurse leaders to support our professional responsibility of engaging in peer review

A step-by-step guide, recommended timeline (hint – it begins this winter), prep tools, examples, and more are available on the RN Peer Review website, along with the updated Professional Development Goal Repository.

Professional Development

2026 Annual Nursing Summit Reminder

We cannot wait to see everyone at the Nursing Summit on **Wednesday, Nov. 18**! If you are registered but your plans have changed and you are no longer able to attend, please take a moment to log into workday and drop the event. We currently have a waitlist and would appreciate the opportunity to offer your seat to another team member who would like to attend.

Certification Resources at Your Fingertip

Join us for one of the upcoming Certification Events – designed by the NPGO Professional Development Committee to support your professional achievement.

Certification Champion Boot Camp | Become an expert in resources to support your team's certification goals. This will be the last one for 2026.

Friday, Nov. 13, 0900-1100 | via Zoom | Register here

Certification Champion Meeting | Explore creative ideas to promote, coach, and celebrate certification with other champions. Interactive activities and refreshments provided.

Tuesday, Dec. 8, 1530-1630 | Medical Center Board Room | Download a calendar planner

Learn more at uvacertifiednurse.com including funding, review materials, test-taking tips, specialty Nurse Leader certification resources, and more!

Grow professionally. Become Inspired. Be a Mentee or Mentor this Spring!

Be a part of one of the unique Mentorship Programs offered for University Medical Center nurses and future nurses! The 6-month programs are tailored so each Mentee receives the support and resources they need to make progress toward their goals, all while connecting with a Mentor from a different team. Print/Share this flyer with your team.

Learn more and sign up by Nov, 23! The following cohorts begin in January:

- Clinician 1 Transition to Practice

- RN Degree Students – open to all levels of degrees
- Experienced Nurses
- Nocturnal Leaders - for night shift and rotating nurses
- Self-Discovery

More information about the revised Formal Nurse Leader Mentorship Program will be coming soon, as we integrate this valuable resource into the Nurse Leader Transition to Practice Program in 2027.

Kahuna Updates

Kahuna CertIQ– BLS CERTIFICATION MANAGEMENT WITHIN KAHUNA

A Certifications menu item has been added to the left-hand menu (located to the left of the UVAHealth image) of Kahuna; CertIQ opens when this is selected.

Phase 1: This phase will focus **exclusively on Basic Life Support (BLS) certifications**. Additional life support certifications will be incorporated in future phases.

Key Dates and Deadlines

Nov. 2: Nurses, and unlicensed assistive personnel (UAPs), and allied health team members that do not have a BLS certification card image in Workday may begin uploading their card images directly into to CertIQ.

Dec. 7: Existing BLS certification card images in Workday will be migrated to Kahuna CertIQ in a collaborative effort between UVA IT and Kahuna IT teams.

Dec. 31: All existing BLS certification cards must be uploaded to Kahuna CertIQ by this date.

Jan. 4:

- All new hire BLS cards need to be uploaded into CertIQ by new employee with support from NPDP or unit leadership
- BLS certification images will be obtained from CertIQ for regulatory body visits

RESOURCES:

- CertIQ User guides and training videos will be available in the Kahuna Support Library
- CertIQ Informational flyer
- Video

QUALITY CONTROL AND MIGRATION PROCESS OF PAPER COMPETENCY FORMS

1. Review all paper competency documents.
   - Previously validated competencies may be recorded in Kahuna.
   - Competencies not yet validated must be demonstrated before being signed off in Kahuna.
2. After record transcription is complete in Kahuna, corresponding paper competency forms can be sent to long-term storage (For example, OCA, RCA, and DSC).
   - Contact Amber King (XJM2TX), Records Management Coordinator in Health Information Management, to facilitate the packing and pickup process.
   - Note: Nurse Extern team members transitioning to a PCT role should be included in the existing team member migration process.

JOINT COMMISSION READINESS

All competencies for nursing and allied health* new hires must be documented in Kahuna.

- *Includes RN Clin 1-4, RN Care Coordinators, RN Travelers, RN Wage, LPN, SW, MA, PCT, ED Tech, Ortho Tech, Dialysis Tech, and Athletic Trainers

Resources are available on the General | Nursing Readiness and Safety Teams page.

New team member competency documentation must be in Kahuna (no paper orientation competency forms) for team members hired after the following dates:

- 7/20/26 (inpatient and ambulatory)
- 8/17/26 (procedural, perioperative services, surgical services)

During the survey: The accreditation team will first review competencies in Kahuna.

- If competencies are signed off in Kahuna, that record will be used.

- If not signed off in Kahuna, paper documents will be requested from unit leadership.

For questions about this content, or to revisit this information in the future, please visit Kahuna - Nursing Center for Excellence.

Recognition

Certification Celebration

- **Donna Neri**, RN Clinician 2, OPSC, obtained her CAPA certification.

October BEE Award Recipients

- **Chris Feazel-Orr,** Sterile Processing Coordinator, Surgical Care Riverside
- **Monica Lovett,** Ambulatory Clinic Manager, Children's Ambulatory Ops

October DAISY Award Recipients

- **Alana Owings,** RN Clinician 2, Children's Surgical-Battle
- **Devon Allen,** RN Clinician 3, Pediatric ICU

Quick Links to Standing Items

- Champion Resources and Updates.
- Clinical Career Ladder resources, deadlines and training.
- 2026 Calendar of Events for Nurses
- UVA's Professional Growth Resources for You

Clara Winfield, MSN, RN, CAPA, CNL
Clinician 4 | Outpatient Sgy. Ctr. (OPSC)
2026 NPGO President

Megan Mundy, BSN, RN, CCRN
Inpatient Charge Nurse | Medical ICU
2026 NPGO President-elect

*Past Thursday Blast editions are available **here.***